

## **Mission and Values**

## **MISSION**

The City of McMinnville is primarily responsible for maintaining a safe and livable environment within the community. This is achieved by providing open governance and efficient delivery of public services.

## **VALUES**

The City of McMinnville has adopted the following values to provide a sense of common direction for all City officials and employees as the City's mission is carried out:

**Citizen Participation:** Citizens will be involved in the decision-making process and be encouraged to serve on boards, committees and commissions.

**Communication:** We shall work to preserve the strong sense of community pride which is a McMinnville trademark.

**Courtesy:** All Citizens and fellow employees will be treated with courtesy.

**Customer:** Our customers, the public, are the most important persons ever in this building. The purpose of our work is to serve the public.

**Economy:** Sustainable economic activity is vital to achieving prosperity and job creation. A healthy and diverse private sector is critical to the support of public service financing. A healthy downtown core area is valued as a key element of the City's overall economy.

**Employees:** Essential to accomplishing our mission is the selection, training and retention of highly qualified women and men as City employees.

**Equality:** Services will be equally delivered to all citizens. Different points of view will be respected.

**Intergovernmental Relations:** We shall consider the plans and interests of other governmental entities when making decisions.