

RESOLUTION NO. 2017-03

A Resolution to declare the City of McMinnville as an Inclusive City for all persons, regardless of race, color, national origin, immigration or refugee status, religion, sex, gender identity (including gender expression), sexual orientation, mental, emotional and physical ability, age, or economic status.

RECITALS:

Persons of all races, colors, national origins, immigration or refugee status, religions, sexes, gender identities (including gender expression), sexual orientations, disabilities, ages, or economic status have contributed to the health, well-being, and general welfare of the City as families, neighbors, workers and taxpayers.

Inclusion and integration of all residents is a vital concern for the general welfare of the City in all respects, and discrimination based on the race, color, national origin, immigration or refugee status, religion, sex, gender identity (including gender expression), sexual orientation, mental, emotional, and physical ability, age, or economic status of any person is against the public policy of the City.

Chronic discrimination against any group of persons can negatively impact the health, well-being and general welfare of the City by leading to community disengagement, diminished economic and educational opportunities, increased stigmatization, diminished physical, mental and emotional health.

Promotion of health, well-being, and general welfare are core obligations of the City, and the City's ongoing prosperity requires harnessing all available labor, skills, and ideas to grow the City's economy and expand opportunities.

The City recognizes the inherent worth and dignity of all persons, who should be treated with compassion and respect regardless of race, color, national origin, immigration or refugee status, religion, sex, gender identity (including gender expression), sexual orientation, mental, emotional, and physical ability, age, or economic status.

NOW THEREFORE, BE IT RESOLVED BY THE COMMON COUNCIL OF THE CITY OF McMINNVILLE, OREGON as follows:

1. The City of McMinnville is an Inclusive City that embraces, celebrates, and welcomes the collective contributions to the prosperity of the City of all persons regardless of race, color, national origin, immigration or refugee status, religion, sex, gender identity (including gender expression), sexual orientation, mental, emotional and physical ability, age, or economic status.
2. Consistent with the laws of the State of Oregon and the Charter of the City of McMinnville, the use of City funds, personnel or equipment for the enforcement of federal immigration law is prohibited.
3. The provision of services or benefits by the City shall not be conditioned upon a resident's race, color, national origin, immigration or refugee status, religion, sex, gender identity (including gender expression), sexual orientation, mental, emotional, and physical ability, age, or economic status.
4. This Resolution will take effect immediately upon passage and shall continue in full force and effect until revoked or replaced.

Adopted by the Common Council of the City of McMinnville at a regular meeting held the 10th day of January, 2017 by the following votes:

Ayes: Drabkin, Garvin, Jeffries, Menke, Stassens, Ruden

Nays: _____

Approved this 10th day of January, 2017.



MAYOR

Approved as to form:



CITY ATTORNEY