



CITY COUNCIL GROUP AGREEMENT

1. I will individually support the collective decision-making of the Council. If I disagree with the decision made by the council, I will exercise my convictions without personalizing the issue and without eroding the collective reputation of the council. Once the decision is made, I will respect that decision.
2. I will engage respectfully with other members of the Council and community. Even when we disagree philosophically, by articulating my view, listening openly to others perspectives and rationale, sharing my position and intended actions I will consistently communicate.
3. I will recognize that the Council's role is to set policy and not to be administrators.
4. I will follow the intention and the law concerning doing Council business outside of Council meetings.
5. I will agree to participate in clarifying conversations and conflict resolutions.



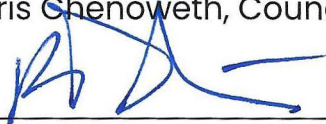
Adam Garvin, Council President



Sal Peralta, Councilor



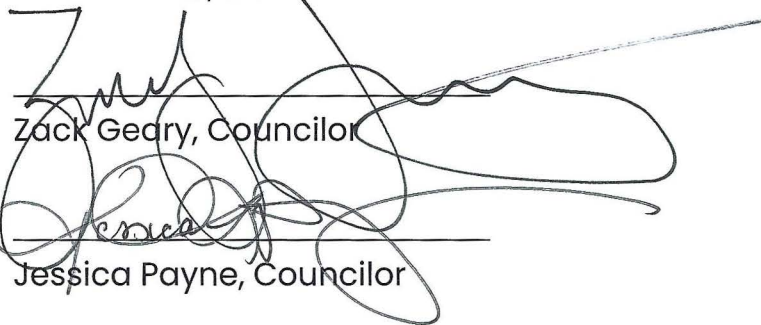
Chris Chenoweth, Councilor



Remy Drabkin, Mayor



Kellie Menke, Councilor



Zack Geary, Councilor



Jessica Payne, Councilor