



## **CITY COUNCIL GROUP AGREEMENT**

1. I will individually support the collective decision-making of the Council. If I disagree with the decision made by the council, I will exercise my convictions without personalizing the issue and without eroding the collective reputation of the council. Once the decision is made, I will respect that decision.
2. I will respect other members of the Council, even if we disagree philosophically, by articulating my view, listening openly to their perspectives and rationale, sharing my position and intended actions with the Council in a timely manner
3. I will not personalize issues or decisions.
4. If I have a concern or issue with another Council member or Mayor, I will go to that person first and in a positive, private, and timely manner, and share that concern. I will present my feelings and how those feelings affect me.
5. I will recognize that the Council's role is to set policy and not to be administrators.
6. I will engage in a robust dialogue with the community in a constructive and inclusive manner.
7. I will follow the intention and the law concerning doing Council business outside of Council meetings.