

CITY OF McMinnville  
MINUTES OF DIVERSITY, EQUITY & INCLUSION ADVISORY COMMITTEE  
Held online via Zoom, McMinnville, Oregon

Thursday, March 11, 2021 at 4:30 p.m.

Presiding: Remy Drabkin, City Council President

Recording Secretary: Kylie Bayer, Human Resources Manager

Councilors:	Present	Excused Absence
	Maged Abo-Hebeish	
	Efrain Arredondo	
	Christine Bader	
	Remy Drabkin, Council President	
	Tiffany Henness	
	Tony Lai	
	Larry Miller	
	Alisha Overstreet	
	Cecilia Flores	

Also present were City Manager Jeff Towery, City Attorney Amanda Guile-Hinman, Public Affairs Specialist Noelle Amaya, Dora Totoian, News Register

1. CALL TO ORDER: Council President Drabkin called the meeting to order at 4:32 p.m. and welcomed all in attendance.
2. INTRODUCTIONS: Council President Drabkin and Mayor Hills introduced themselves, followed by committee members and guests.
3. WELCOME MESSAGE: City Manager Jeff Towery welcomed the committee members and shared how he would support the committee in their work.
4. REVIEW OF COMMITTEE PURPOSE & CONNECTION TO MACTOWN 2032: HR Manager Kylie Bayer gave an overview of the City's governance structure and the goals and objectives of MacTown 2032.
5. COMMITTEE LOGISTICS: Council President Drabkin started the nominations process for Chair and Vice Chair. The process was cut short to hear City Attorney Amanda Guile-Hinman's presentation.
6. PRESENTATION: City Attorney Amanda Guile-Hinman gave a presentation about Public Meetings Laws and Public Records Laws. She touched on Robert's Rules of Order and agreed to come to a future meeting

to expand on Robert's Rules of Order.

7. ADVICE/INFORMATION ITEMS: This agenda item was struck from the agenda due to time constraints.
8. PUBLIC COMMENT: This agenda item was struck from the agenda due to time constraints.
9. HOMEWORK ASSIGNMENT: Committee members agreed to research DEI practices at other cities and jurisdictions and to bring two "ground rules" to the committee at the April 11 meeting.
10. ADJOURNMENT: Council President adjourned the meeting at 6:00 pm.

s/s Kylie Bayer  
Kylie Bayer, Human Resources Manager