



**Diversity, Equity & Inclusion Advisory Committee**  
**Zoom Online Meeting**  
**Thursday, May 13, 2021**  
**4:30 p.m. – Regular Meeting**

You may join online via Zoom Meeting:

<https://mcminnvilleoregon.zoom.us/j/93562400538?pwd=ZTBFeXRKUkpEWTY0MWxkdKxrcVQ0UT09>

Meeting ID: 935 6240 0538

Zoom Password: 609454

Or you can call in and listen via Zoom: +1 253 215 8782 (US)

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Public Comments: If you wish to address the Diversity, Equity & Inclusion Advisory Committee on any item not on the agenda, you may respond as the Committee Chair calls for "Public Comment." You may also submit written comment via email at any time up to 12:00 pm the day of the meeting to [kylie.bayer@mcminnvilleoregon.gov](mailto:kylie.bayer@mcminnvilleoregon.gov), that email will be provided to Committee members and entered into the record at the meeting.

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1. CALL TO ORDER (Committee Chair Christine Bader) [4:30]
2. LAND ACKNOWLEDGMENT (Committee Vice Chair Tiffany Hennes) [4:30]
  - a. Exhibit 1 – Land Acknowledgement

Please submit requests for accommodations, including interpretation for people who are deaf or hard of hearing, at least 48 hours before the meeting to:  
Kylie Bayer, HR Manager (503) 434-7405.

3. ROLL CALL [4:33]
  - a. Each committee member share one thing that has inspired or moved you since April meeting
4. NEW COMMITTEE MEMBER (Committee Chair Christine Bader) [4:43]
  - a. Welcome Sarah Schwartz!
5. APPROVAL OF MINUTES (Committee Chair Christine Bader) [4:45]
  - a. Exhibit 2 – April 8, 2021 Meeting Minutes
6. ROTATING ONE ON ONES [4:46]
  - a. Committee members pair up in breakout sessions to discuss two questions and report back to the group.
    - i. Why is being part of this committee important to you?
    - ii. What do you want to get out of your term?
7. DISCUSSION TOPICS (Committee Chair Christine Bader) [5:10]
  - a. Term lengths (Exhibit 3)
  - b. Approval of ground rules (Exhibit 4)
  - c. Youth liaison as voting member (Exhibit 5)
  - d. Program ideas (Exhibit 6)
  - e. Mechanism for public input
  - f. Upcoming CCC event
  - g. City department heads presenting, starting at June meeting
8. PUBLIC COMMENT (Committee Chair Christine Bader) [5:50]
  - a. The Chair will announce that any interested audience members are invited to provide comments. The Chair will read comments emailed to the HR Manager and then invite any person participating via Zoom to speak. The Chair may limit comments to 3 minutes per person for a total of 30 minutes. If there are no public comments the Chair may opt to continue discussion of topics in item #7.
9. ADJOURNMENT [6:00]

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