

CITY OF McMinnville  
MINUTES OF DIVERSITY, EQUITY & INCLUSION ADVISORY COMMITTEE  
Held online via Zoom, McMinnville, Oregon

Thursday, May 13, 2021 at 4:30 p.m.

Presiding: Committee Chair Christine Bader

Recording Secretary: Kylie Bayer, Human Resources Manager

Members:	<u>Present</u>	<u>Excused Absence</u>
	Efrain Arredondo	Maged Abo-Hebeish
	Christine Bader	
	Remy Drabkin, Council President	
	Cecilia Flores	
	Tiffany Henness	
	Tony Lai	
	Larry Miller	
	Sarah Schwartz	

Also present were Mayor Scott Hill; Kirby Neumann Rea, News Register; and Finance Director, Jennifer Cuellar.

- 1) **CALL TO ORDER:** Committee Chair Christine Bader called the meeting to order at 4:30 p.m. and welcomed all in attendance.
- 2) **LAND ACKNOWLEDGEMENT:** Tiffany shared information about land acknowledgement and engagement with the Indigenous community. Tiffany learned that land acknowledgements can be seen as performative and recommended the Committee and City engage more deeply with the Indigenous residents of the city. Christine emphasized the importance of sharing these learning opportunities with the committee. Larry asked if there is historical information about McMinnville's indigenous community. Tiffany is questioned if the City has historical markers within the City or information on the website. Mayor Hill shared he has a commemorative item in his office and described a totem pole in one of the City's roundabouts. Larry mentioned there is nothing on 3rd St, Mayor Hill confirmed. Efrain agreed that land acknowledgement can be performative, wants us to do something more genuine.
- 3) **ROLL CALL:** Committee members and meeting attendees shared something inspiring that has happened since the previous meeting.
- 4) **NEW COMMITTEE MEMBER:** Christine welcomed Sarah to the committee.
- 5) **APPROVAL OF MINUTES:**
  - a) Tony Lai **MOVED** and Larry Miller **SECONDED** approval of the April 8, 2021, Diversity, Equity & Inclusion Advisory Committee Meeting Minutes. Motion **PASSED** unanimously.
- 6) **ROTATING ONE-ON-ONES:** Committee members rotated through one-on-ones (pairs and

groups of three) in breakout rooms to explore two questions about the importance of the committee and what members hope to achieve during their term. Committee members shared with the larger group following the breakout rooms.

7) DISCUSSION TOPICS:

- a) Term Lengths
  - i) Kylie Bayer will present a resolution at upcoming City Council meeting to establish committee member term lengths.
  - ii) Council President Drabkin shared the City Council requests an action plan for their approval in August 2021. Formal date is not currently established. Kylie Bayer will engage City Recorder to provide list of potential dates.
  - iii) No action taken.
- b) Approval of Ground Rules
  - i) Tiffany Henness recommended removing Ground Rule #2
  - ii) Efrain Arredondo suggested updating Ground Rule #2 to read “We will be mindful and intentional about acknowledging our past and present and the people have and continue to live on this land.”
  - iii) No action taken.
- c) Youth Liaison as Voting Member
  - i) Tiffany Henness MOVED and Larry Miller SECONDED a recommendation to the City Council to amend the ordinance establishing the committee to make the youth liaison and City Council liaison full voting members. Motion PASSED unanimously.
- d) Program Ideas
  - i) Larry offered to lead on the topic of training the committee can explore.
  - ii) Kylie offered to coordinate a joint meeting with MacPAC.
  - iii) Jennifer Cuellar invited DEIAC members to the Budget Committee meeting and to submit comment through web form.
  - iv) Efrain offered to start a document to guide department head engagement.
    - (1) Tiffany proposed that each committee member engage with a department to serve as a liaison of sorts.
  - v) Tiffany offered to create a Google Document action plan from this program idea list.
- e) Mechanism for Public Input
  - i) There was not time to address this agenda item.
- f) Upcoming CCC event
  - i) There was not time to address this agenda item.
- g) City department heads presenting, starting at June meeting
  - i) There was not time to address this agenda item however Kylie will try to book a department head for the June 10 meeting.

8) PUBLIC COMMENT:

- a) There was no public comment.

9) ADJOURNMENT: Committee Chair Christine Bader adjourned the meeting at 6:00 p.m.

s/s Kylie Bayer  
Kylie Bayer, Human Resources Manager

Recorder