CITY OF McMINNVILLE MINUTES OF DIVERSITY, EQUITY & INCLUSION ADVISORY COMMITTEE SPECIAL MEETING

Held online via Zoom, McMinnville, Oregon

Thursday, August 12, 2021 at 4:30 p.m.

Presiding: Committee Chair Christine Bader

Recording Secretary: Kylie Bayer, Human Resources Manager

Committee Members: Present Excused Absence

Efrain Arredondo Maged Abo-Hebeish

Christine Bader Cecilia Flores Remy Drabkin, Council President Sarah Schwartz

Tiffany Henness

Tony Lai Larry Miller

Additional attendees: Noelle Amaya and Matt Scales (staff)

- 1) CALL TO ORDER: Committee Chair Christine Bader called the meeting to order at 4:31 p.m. and welcomed all in attendance.
- 2) BIPOC BLOCK PARTY REPORT: Tiffany shared an update about the event at Mac Market and her hopes for additional events and opportunities for connections within McMinnville's BIPOC community.
- 3) APPROVAL OF MINUTES: Tony Lai MOVED to approve the 7/8 minutes and the 7/29 minutes with a correction that time of adjournment was 4:40 and not 4:10 pm. Council President Remy Drabkin SECONDED. Motion PASSED unanimously.
- 4) PUBLIC COMMENT: There were no public comments.
- 5) DEPARTMENT HEAD INTRODUCTION: Chief Scales presented information about the McMinnville Police Department including information about the impacts of George Floyd's murder on policing in general and in McMinnville, the "8 Can't Wait" campaign for police reform, alternative programs like CAHOOTS in Eugene, and community policing efforts. He also responded to questions from the committee.
- 6) DEIAC WORKPLAN/SUBCOMMITTEE UPDATES: The committee worked on their draft action plan. The committee plans to incorporate a tie in to City Council and/or MacTown2032 goals.
 - a) City Council Work Session is scheduled for 9/22/2021, exact time is TBD.

- 7) OTHER BUSINESS: City Council President Remy Drabkin shared information about ongoing City Council business including ARPA funds, revenue streams, and the role of the Committee in that business.
- 8) ADJOURNMENT: Meeting adjourned at 6:09 pm.

<u>s/s Kylie Bayer</u> Kylie Bayer, Human Resources Manager Recorder