## CITY OF McMINNVILLE MINUTES OF DIVERSITY, EQUITY & INCLUSION ADVISORY COMMITTEE SPECIAL MEETING

Held online via Zoom, McMinnville, Oregon

Thursday, September 9, 2021 at 4:30 p.m.

Presiding: Committee Vice Chair Tiffany Henness

Recording Secretary: Kylie Bayer, Human Resources Manager

Committee Members: Present Excused Absence

Maged Abo-Hebeish Christine Bader Efrain Arredondo Ceci Flores

Remy Drabkin, Council President

Tiffany Henness

Tony Lai Larry Miller Sarah Schwartz

Additional attendees: Noelle Amaya and Heather Richards

(staff)

- 1) CALL TO ORDER: Committee Vice Chair Tiffany Henness called the meeting to order at 4:32 p.m. and welcomed all in attendance.
- 2) APPROVAL OF MINUTES: Maged Abo-Hebeish MOVED to approve the August 12, 2021, minutes. Tony Lai SECONDED. Motion PASSED unanimously.
- 3) PUBLIC COMMENT: There were no public comments.
- 4) WORK PLAN: Subcommittees shared details about their respective work plan sections. Christine and Tiffany will incorporate feedback from discussion and create slide deck for September 22, 2021 City Council presentation. Maged requested demographic data from the City, if available.
- 5) DEPARTMENT HEAD INTRODUCTION: Heather Richards, Planning Director, presented information about the department's services including community engagement, translation/interpretation services.
- 6) OTHER BUSINESS: No action taken or notable information shared.
- 7) ADJOURNMENT: Meeting adjourned at 6:00 pm.

Kylie Bayer, Human Resources Manager Recorder