



City of McMinnville

**Diversity, Equity & Inclusion Advisory Committee
Zoom Online Meeting
Thursday, March 10, 2022
4:30 p.m. – Regular Meeting**

You may join online via Zoom Meeting:

<https://mcminnvilleoregon.zoom.us/j/93562400538?pwd=ZTBFeXRKUkpEWTY0MlUxdkdkxrcVQ0UT09>

Meeting ID: 935 6240 0538

Zoom Password: 609454

Or you can call in and listen via Zoom: +1 253 215 8782 (US)
Meeting ID: 935 6240 0538

Public Comments: If you wish to address the Diversity, Equity & Inclusion Advisory Committee on any item not on the agenda, you may respond as the Committee Chair calls for "Public Comment." You may also submit written comment via email at any time up to 12:00 pm the day of the meeting to kylie.bayer@mcminnvilleoregon.gov, that email will be provided to Committee members and entered into the record at the meeting.

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1. CALL TO ORDER (Committee Chair Christine Bader) [4:30]
 2. APPROVAL OF MINUTES (Committee Chair Christine Bader) [4:30]
 - a. Exhibit 1 – February 10, 2022, Meeting Minutes
 3. WELCOME NEW MEMBERS! (Committee Chair Christine Bader) [4:32]
 - a. Introductions
 - b. Exhibit 2 – New Member Applications
 - c. Exhibit 3 – DEIAC Expectations and Ground Rules
 4. PUBLIC COMMENT (Committee Chair Christine Bader) [4:42]

Please submit requests for accommodations, including interpretation for people who are deaf or hard of hearing, at least 48 hours before the meeting to: Kylie Bayer, HR Manager (503) 434-7405.

- a. The Chair will announce that any interested audience members are invited to provide comments. The Chair will read comments emailed to the HR Manager and then invite any person participating via Zoom to speak. The Chair may limit comments to 3 minutes per person for a total of 30 minutes.
5. DEPARTMENT HEAD INTRODUCTION (Rich Leipfert, Fire Chief; Amy Hanifan, Assistant Chief - Operations) [4:50]
 - a. Discussion with Rich Leipfert about how DEI relates to the department's work.
 - b. Exhibit 4 – Powerpoint Presentation
6. GUEST PRESENTATION (Miriam Vargas Corona, Executive Director UNIDOS) [5:10]
 - a. Exhibit 5 – Powerpoint Presentation
7. CITY COUNCIL ENGAGEMENT (Councilor Zack Geary) [5:30]
 - a. Recent and upcoming agenda items
8. TRAINING (Committee Members, Larry Miller and Sarah Schwartz) [5:40]
 - a. Schedule DEIAC trainings
 - b. Exhibit 6 – Trainer proposal
9. OTHER BUSINESS (Committee Chair Christine Bader) [5:50]
 - a. ~~Draft Public Engagement Charter (Noelle Amaya, Communications & Engagement Manager)~~
 - i. ~~Exhibit 7 – Draft Public Engagement Charter~~
 - b. Subcommittee updates
 - c. Other business
 - i. International City/County Management Association (ICMA) potential summit (Kylie Bayer, HR Manager)
 - ii. Upcoming city holidays/proclamations (Kylie Bayer, HR Manager)
 - iii. Municipal Court Judge recruitment (Kylie Bayer, HR Manager)
 - iv. Potential in person meetings (Kylie Bayer, HR Manager)
 - v. Roundtable
10. Adjournment [6:00]

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