



**Diversity, Equity & Inclusion Advisory Committee  
Zoom Online Meeting  
Thursday, April 14, 2022  
4:30 p.m. – Regular Meeting**

Location: Civic Hall (200 NE 2<sup>nd</sup> St, McMinnville OR 97128)

You may also join online via Zoom Meeting:

<https://mcminnvilleoregon.zoom.us/j/93562400538?pwd=ZTBFeXRKUkpEWTYOMWxkdKxrcVQ0UT09>

Meeting ID: 935 6240 0538

Zoom Password: 609454

Or you can call in and listen via Zoom: +1 253 215 8782 (US)

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Public Comments: If you wish to address the Diversity, Equity & Inclusion Advisory Committee on any item not on the agenda, you may respond as the Committee Chair calls for “Public Comment.” You may also submit written comment via email at any time up to 12:00 pm the day of the meeting to

[kylie.bayer@mcminnvilleoregon.gov](mailto:kylie.bayer@mcminnvilleoregon.gov), that email will be provided to Committee members and entered into the record at the meeting.

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1. CALL TO ORDER (Committee Chair Christine Bader) [4:30]
  2. APPROVAL OF MINUTES (Committee Chair Christine Bader) [4:31]
    - a. Exhibit 1 – March 10, 2022, Meeting Minutes
  3. PUBLIC COMMENT (Committee Chair Christine Bader) [4:32]
    - a. The Chair will announce that any interested audience members are invited to provide comments. The Chair will read comments emailed to the HR Manager and then invite any person participating via Zoom

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to speak. The Chair may limit comments to 3 minutes per person for a total of 30 minutes.

4. DEPARTMENT HEAD INTRODUCTION (Jeff Towery, City Manager; Noelle Amaya, Communications & Engagement Manager) [4:40]
  - a. Discussion with Jeff and Noelle about how DEI relates to their work in city management and communications/engagement.
  - b. Exhibit 2 – Draft Public Engagement Charter
5. SUBCOMMITTEE UPDATES [5:10]
  - a. Equity Lens (Committee Member Efrain Arredondo)
  - b. New member participation
  - c. Other updates from subcommittees
6. COMMITTEE LEADERSHIP [5:25]
  - a. Discussion of co-chair model instead of chair/vice chair model
  - b. Next steps
7. OTHER BUSINESS [5:45]
  - a. Upcoming trainings 4/28/2022 and 5/12/2022
  - b. Involvement Opportunities:
    - i. Parks & Recreation Open Space Master Plan Update (Susan Muir, Parks & Recreation Director)
      1. Exhibit 3 – Draft Concept for Inclusion and Equity in the Parks & Recreation Open Space Master Plan Update
    - ii. Proclamations
    - iii. Municipal Court Judge Recruitment
8. Adjournment [6:00]

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