

CITY OF McMinnville
WORK SESSION MINUTES OF DIVERSITY, EQUITY & INCLUSION ADVISORY COMMITTEE
Held at Kent Taylor Civic Hall and online via Zoom,
McMinnville, Oregon

Thursday, December 12, 2023, at 2:30 – 4:00 p.m.

Presiding: Committee Co-Chair Larry Miller & Committee Co-Chair Abby Thomas
Secretary: Noelle Amaya, Communications & Engagement
Manager

Committee Members: Present	Absence
Abby Thomas	Dianne Rhee
Caitlin Nemeth	Karina Alcantara
Efrain Arredondo	Mynra Khoury
Larry Miller	
Zack Geary	
Tony Lai	
Christine Bader	
Katherine Martin	

Others in attendance: Viviana Garibay, MHS student; Nancy Macias, MHS; Jody Christensen, Special Projects Coordinator

- 1) CALL TO ORDER: Committee Co-Chair Larry Miller calls the work session to order at 2:29 p.m.
- 2) STRATEGIC DISCUSSION ON 2024 PRIORITIES & PLANNING: Jody explains the purpose of creating a goals document, or work plan, that behaves as a living document which helps the committee define its priorities and helps inform future agendas. Jody states that by going through this exercise, the committee will be able to identify short, mid, and long-term goals and bring clarity to their work. Much of which will be covered by, and likely augmented by the work of the organizational assessment.

Committee members participate in an interactive exercise to review the 2021 work plan.

- 3) ADJOURNMENT at 4:00 pm

s/s Noelle Amaya
Noelle Amaya,
Communications & Engagement Manager