



**City of McMinnville Organizational Assessment Initiative (CMAI)  
Advisory Committee Meeting #2  
Thursday, April 11, 2024  
2:45 - 4:00 PM (Note: start time)**

Location: Civic Hall (200 NE 2<sup>nd</sup> St, McMinnville OR 97128)

Zoom:

<https://mcminnvilleoregon.zoom.us/j/85187967814?pwd=bkITcHFoT1hscW5obXBZ0tyT29lZz09>

**Meeting ID:** 851 8796 7814

**Zoom Password:** 064202

Phone: +1 253 215 8782 (US)

**Meeting ID:** 817 1459 4776

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**AGENDA**

1. Welcome and Introductions (including public members) - Co-Chairs
2. What is intersectionality? – Talitha Consults
3. Workshop: Unified Working Definition of D, E, & I – Talitha Consults
4. Next Steps
5. Adjourn

**UPCOMING**

- CMAI AC MEETING #3: Thursday, May 9, 2024, 3-4 PM

Please submit requests for accommodations, including interpretation for people who are deaf or hard of hearing, at least 48 hours before the meeting to Noelle Amaya, Communications & Engagement Manager (503) 883-3727.

<b>CMAI ADVISORY COMMITTEE (AC)</b>	
Representing	Name
<b>Diversity, Equity, and Inclusion Advisory Committee</b>	Larry Miller (he/him) – Co-Chair Caitlin Nemeth (they/them) – Co-Chair Tony Lai (he/him) Efrain Arrendondo (he/him) Christine Bader (she/her) Abby Thomas (she/her) Vivana Garibay (she/her) Katherine Lee Martin (she/her) Nancy Macias (she/her/ella) Councilor Zack Geary - Liaison
<b>Talitha Consults (Consultant)</b>	Charis May Hnin Carol Rozumalski, <i>may join remotely</i> Eugene Marmaziuk
<b>Committee Staff (City)</b>	Noelle Amaya (she/her) Jody Christensen (she/her)

Questions, comments, or more information, contact Jody Christensen at [jody.christensen@mcminnvilleoregon.gov](mailto:jody.christensen@mcminnvilleoregon.gov) or Noelle Amaya at [noelle.amaya@mcminnvilleoregon.gov](mailto:noelle.amaya@mcminnvilleoregon.gov)

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# Timeline

February - End of September 2024



PHASE 1	<b>Task 1.1 to 1.3</b> March to May <b>Deliverable:</b> <ul style="list-style-type: none"> <li>• A graphic summary attached to a written report.</li> <li>• A summary document and presentation of key learnings from mixed-method engagements.</li> </ul>	<b>City Council Work Session:</b> March 26  <b>DEIAC Meeting:</b> March 14 April 11 May 9
	<b>Task 1.4</b> June <b>Deliverable:</b> <ul style="list-style-type: none"> <li>• Final needs assessment report including Strengths, Challenges, Opportunities and Risks (SCOR)</li> </ul>	<b>DEIAC Meeting:</b> June 13
	<b>Task 2.1</b> June to August <b>Deliverable:</b> <ul style="list-style-type: none"> <li>• Organizational Assessment: Diversity, Equity &amp; Inclusion Report (1st draft)</li> </ul>	<b>DEIAC Meeting:</b> July 11 August 8
PHASE 2	<b>Task 2.2</b> September <b>Deliverable:</b> <ul style="list-style-type: none"> <li>• Organizational Assessment: Diversity, Equity &amp; Inclusion Report (FINAL draft)</li> <li>• Presentation to the Council with DEIAC &amp; the Project Team</li> </ul>	<b>City Council Work Session:</b> September 24  <b>DEIAC Meeting:</b> September 12

\*\*DEIAC = Diversity Equity Inclusion Advisory Committee