



City of McMinnville

Diversity, Equity, & Inclusion Advisory Committee Meeting
Thursday, May 9th, 2024
2:00 pm to 2:55 pm Regular Meeting Session

Location: Civic Hall (200 NE 2nd St, McMinnville OR 97128)

You may also join online via Zoom Meeting:

<https://mcminnvilleoregon.zoom.us/j/85187967814?pwd=bkITcHFoT1hscW5obXBEZ0tyT29lZz09>

Meeting ID: 851 8796 7814

Zoom Password: 064202

Or you can call in and listen via Zoom: +1 253 215 8782 (US)

Meeting ID: 817 1459 4776

Public Comments: If you wish to address the Diversity, Equity & Inclusion Advisory Committee on any item not on the agenda, you may respond as the Committee Chair calls for "Public Comment." You may also submit written comment via email at any time up to 12:00 pm the day of the meeting to noelle.amaya@mcminnvilleoregon.gov, that email will be provided to Committee members and entered into the record at the meeting.

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1. CALL TO ORDER (Committee Co-Chair Larry Miller) [2:00]
 2. APPROVAL OF MINUTES (Committee Co-Chair Larry Miller) [2:01]
 - a. Exhibit 1 – April 11th 2024, Regular Meeting Minutes & CMAI AC Meeting Minutes
 3. PUBLIC COMMENT (Committee Co-Chair Larry Miller) [2:02]
 - a. The Chair will announce that any interested audience members are invited to provide comments. The Chair will read comments emailed to the staff liaison and then invite any person participating via Zoom to speak. The Chair may limit comments to 3 minutes per person for a total of 30 minutes.
 4. GET TO KNOW ACTIVITY (Committee Co-Chair, Caitlin Nemeth) [2:05]

Please submit requests for accommodations, including interpretation for people who are deaf or hard of hearing, at least 48 hours before the meeting to Noelle Amaya, Communications & Engagement Manager (503) 883-3727.

5. PARKS & RECREATION PARTNER OPPORTUNITY [2:10]
 - a. Exhibit 2 – Current list of City sponsored events related to ADEI (Katie Noyd)
 - b. Juneteenth
6. CITY COUNCIL UPDATE (City Council Liaison Zack Geary) [2:50]
7. ADJOURNMENT [2:55]

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CITY OF McMinnville
MINUTES OF DIVERSITY, EQUITY & INCLUSION ADVISORY COMMITTEE
Held at Kent Taylor Civic Hall and online via Zoom,
McMinnville, Oregon

Thursday, April 11th, 2024, at 2:00 p.m.

Presiding: Committee Co-Chair Larry Miller & Committee Co-Chair Caitlin Nemeth
Secretary: Noelle Amaya, Communications & Engagement
Manager

Committee Members: Present	Absence
Abby Thomas	Viviana Garibay
Caitlin Nemeth	Katherine Martin
Larry Miller	Zack Geary
Efrain Arredondo	
Christine Bader	
Nancy Macias	

Others in attendance: Jody Christensen, Special Projects Manager; Susan Muir, Parks & Recreation Director

- 1) CALL TO ORDER: Committee Co-Chair Larry Miller calls the meeting to order at 2:00 p.m.
- 2) APPROVAL OF MINUTES: Tony Lai MOVES to approve the February 8th 2024 meeting minutes. Christine Bader SECONDS. Motion PASSES unanimously.

Tony Lai MOVES to approve the March 14th, 2024 meeting minutes. Efrain SECONDS. Motion PASSES unanimously.

Efrain Arredondo MOVES to approve the March 21st Work Session meeting minutes. Nancy Macia SECONDS. Motion PASSES unanimously.
- 3) PUBLIC COMMENT: There are no public comments.
- 4) GET TO KNOW ACTIVITY: Committee Co-Chair Caitlin Nemeth asks the committee to break into small groups and discuss “What mystery in the universe do you wish you had to the answer to?”
- 5) INFORMATIONAL ITEM: Presentation from John Mathis, Chemeketa Community College on the Cultural Competency course and the history behind its development.

Christine Bader asks if there is any demographic data for folks who have taken the course.

John states most participants have been from Oregon including some partnerships with regional municipalities, non-profits, and faith-based organizations.

- 6) PROS PLAN WORK SESSION FOLLOW UP: Susan Muir presents the proposed motion options as follow-up from the PROS plan work session from March 21st Work Session.

The group provides amendments to the motion.

Larry makes a MOTION to approve the 2024 Draft PROS Plan based on the edits stated in during the discussion period. Christine SECONDS. Motion PASSES unanimously.

- 7) CITY COUNCIL UPDATE: Counselor Geary is absent.
- 8) ADJOURNMENT at 2:50 pm.

CITY OF MCMINNVILLE ASSESSMENT INITIATIVE ADVISORY COMMITTEE MEETING

Others in Attendance: Talitha Consults Team; Charis Hnin, Eugene Maramzuik

- 1) CALL TO ORDER: Larry Miller calls the meeting to order at 2:52 pm
- 2) WHAT IS INTERSECTIONALITY?
Committee watches a Ted Talk on intersectionality. The committee participates in a group exercise on their reactions to the video in one or two words.

Group participates in the “Who I Am is In My Grasp” exercise.
- 3) WORK SHOP: UNIFIED WORKING DEFINITION OF D, E, & I
Group works through each word cloud taken from homework exercise for Diversity, Equity, and Inclusion. Talitha will gather the group input from the exercise and create definitions for the committee to react to for the next meeting. The committee will decide on a definition for DEI that the City will later adopt.
- 4) NEXT STEPS
The interview stage is coming next in the process. The Talitha team will be sending a spreadsheet which the committee will contribute to help in creating a list for the individual-in-depth-interviews.
- 5) ADJOURNMENT at 4:02 pm

s/s Noelle Amaya
Noelle Amaya,
Communications & Engagement Manager

Cultural Events & Activities

MacTown 2032: Celebrate Diversity of McMinnville

- Identify opportunities and support existing events

Month/Date	Event	Partners	Event Details
January/February	Lunar New Year Celebration	Asian Heritage Association, Parks & Rec	2024-at Community Center, performers, vendors, food, kids' activities, calligraphy, posters detailing Asian culture in McMinnville
April	El Día de los Niños	Library	2023, 2024-at Library- performers, vendors, resource tables, food, kids' activities
April/May	Read & Dine	Library, Local Restaurant	Read a novel written by a BIPOC author and enter a random drawing to win a gift certificate to the restaurant.
May	UFO Festival	McMennamins, Parks and Rec	2023-McMennamin's, Downtown Association, and CC-parade, educational speakers, fun run, resource tables/vendors, food
June	Juneteenth	Parks and Rec, Library	2024-performer

October/November	Día de los Muertos	Library, Parks and Rec	2022- at Community Center in Rm 203; 2023 in auditorium with side rooms used?
September/October	Read & Dine	Library, Latinx-owned restaurants	Read a book by a Latinx author and enter a raffle for a gift certificate to local restaurant