



Job Announcement for the position of
Lateral Fire Fighter with Paramedic License
Fire Department
City of McMinnville

Salary: \$4,850 - \$6,192 per month + certification pay
\$6,000 hiring bonus
Eligible to start above salary step 1 based on prior years of service
Eligible to accrue vacation above base rate based on prior years of service
Job Type: Full-time, represented by International Association of Fire Fighters, Local 3099
Closing Date: Open until filled with first review of applications on 3/27/2019
Location: City of McMinnville Fire Department
(175 NE First St., McMinnville OR 97128)
Application: City of McMinnville job application including veteran's preference form (if applicable,) and subsequent personal history questionnaire. This is all one document attached to the online job posting.

Definition:

The City of McMinnville, Oregon is looking for lateral applicants to fill the position of Full-Time Firefighter/Paramedic at the McMinnville Fire Department. Applicants must have a minimum of 3 years' current employment as a Fire Fighter/Paramedic, State of Oregon Paramedic License, National Fire Protection Association Firefighter I, National Fire Protection Association Driver, valid driver's license, and Advanced Cardiac Life Support certification.

McMinnville Fire Fighters perform emergency medical services in response to calls; perform fire suppression, rescue, hazardous materials and natural disaster operations and prevention duties; and clean and maintain fire equipment and facilities.

The Department:

McMinnville's Fire Department is a state-of-the-art combination department consisting of Firefighter/EMS positions, a strong roster of volunteer firefighter/emergency medical technicians; and a Fire and Life Safety Division. McMinnville Fire Department staffs three full-service ambulances and one peak service ambulance with fully qualified Paramedics and Emergency Medical Technicians. A busy EMS system provides many opportunities for skill development. Fire services encompass an area of 97 square miles from two stations, and include the McMinnville Rural Fire Protection District (MRFPD). MRFPD contracts with the city and consists of 90 square miles. The Ambulance Service Area (ASA) encompasses 450 square miles and includes McMinnville, five smaller cities, and rural areas.

The City:

The City of McMinnville has a great deal to offer its employees, including a supportive Mayor, Council, City Manager, and community. McMinnville is located in the western portion of Oregon's agriculturally rich Willamette Valley and is a growing town of nearly 35,000 residents. McMinnville is in the heart of Oregon's wine country and is close to the Oregon Coast, Portland,

and Salem. The City is home to Linfield College and a satellite campus of Chemeketa Community College.

McMinnville has a Council-Manager form of city government. It is a full service city, providing a broad range of public services, and has a statewide reputation for stability and effective governance. It is the mission of the City to maintain a safe, livable environment within the community through open government and efficient delivery of public services.

A recent citizen survey rated the City's livability at 8.1, with 74 percent of responders rating livability at 8 or higher. The small-town atmosphere, the historic downtown area, and community spirit were most highly valued by those responding to the survey.

Supervision Received and Exercised:

Fire Fighters work under the general supervision of a shift supervisor. Supervision is not a typical function assigned to this position. Fire Fighters may provide training and orientation to newly assigned personnel on department policies and practices.

Duties and Responsibilities:

- Responds to emergency medical calls requiring a thorough understanding of emergency medical services. Operates equipment to provide rescue and emergency medical services following all protocols based on EMS certification as established for each situation.
- Responds to fire and other emergency calls which may include laying hose and connecting to hydrants; directing streams of water or chemicals onto fires using ladders and fire suppression tools and equipment; ventilating structures; searching buildings; and rescuing individuals from buildings or other hazardous situations.
- Checks and maintains fire and EMS department apparatus, equipment and facilities, including routine housekeeping and maintenance duties.
- Trains and drills on fire, rescue, and emergency medical related subjects, techniques, and procedures.
- Follows all safety rules and procedures established for work areas.

OTHER JOB FUNCTIONS

- Maintains Department-issued equipment.
- Maintains proficiency by attending training conferences and meetings, reading materials, and meeting with others in areas of responsibility.
- Maintains work areas in a clean and orderly manner.

Knowledge, Skills, and Abilities:

Knowledge of:

- Considerable knowledge of fire suppression and prevention principles and practices
- The operation and maintenance of fire apparatus and equipment
- Emergency medical response methods and procedures

Ability to:

- Communicate effectively with the public, members of outside agencies, and employees

Special Requirements:

- Three (3) years of experience as a paid firefighter in fire apparatus operations, firefighting, EMS, and hazardous materials operations
- Licensed State of Oregon Paramedic
- NFPA Firefighter I
- NFPA Driver
- Possess a valid Oregon driver license
- ACLS certification
- High school diploma or GED

Physical Demands and Working Conditions:

While performing the duties of this position, the employee is frequently required to stand, kneel, sit, communicate, and reach and manipulate objects, tools, or controls. The position requires mobility and the ability to operate firefighting, rescue, and EMS equipment. Duties involve moving materials weighing up to 30 pounds on a regular basis and will require moving adult individuals, fire hoses, and fire/rescue equipment which will weight over 100 pounds more than once per day. Manual dexterity and coordination are required over 50% of the work period while operating equipment such as motor vehicles, and emergency medical, fire suppression, and rescue equipment, etc.

Most work occurs under usual fire station/indoor working conditions. Approximately 40% of the work period is at medical/fire/rescue sites or training sites with exposure to fire, smoke, and typical hazards and noise levels associated with medical/fire/rescue service. The noise level in the fire station is higher than typical of most office environments, however does not require hearing protection. Position will be assigned to 24 hours on duty followed by 48 hours off duty. Position is required to stay at the station for the 24-hour period of time on duty.

Compensation and Benefits:

The salary range for the Fire Fighters is \$4,850 - \$6,192 per month with certification pay and a \$6,000 bonus for qualified lateral fire fighters. Lateral Fire Fighters are eligible for salaries above step 1 based on prior years of service.

The City's benefits package includes:

Through a collective bargaining agreement between the City of McMinnville and the International Association of Fire Fighters Local 3099, the City provides a generous benefits package that includes but is not limited to:

- Medical, dental, and vision insurance.
- City-paid life insurance.
- City-paid long-term disability insurance.
- Various paid leaves including sick, vacation, holiday, etc. (Lateral Fire Fighters are eligible to accrue vacation at a higher rate based on prior years of service).
- Full, City-paid participation in the Public Employees Retirement System (OPSRP).

- Opportunities for on-going professional development.
- Options to participate in the credit union and deferred compensation plan.

The Application Process:

Please submit a City of McMinnville job application and responses to the written questionnaire. You are not required to apply through the National Testing Network (NTN).

Tentative Selection Schedule:

This position will remain open until filled. For best consideration please apply by 3/27/2019.

If you have questions regarding this recruitment please contact Donna Fleischman, Office Manager, at 503-435-5800 or donna.fleischman@mcminnvilleoregon.gov.

The City of McMinnville is an equal opportunity employer. Applicants with disabilities who need a reasonable accommodation (e.g., assistive listening devices) to participate in the recruitment and/or selection process should contact Erica Thomas, the ADA Coordinator (see the phone number and e-mail address listed above). This is not an implied contract and may be modified without notice.