

**City of McMinnville**  
**SEMI-MONTHLY SALARY SCHEDULE - FIRE UNION EMPLOYEES**

July 1, 2023

4% Adopted COLA Increase (6% BC's, 5% CAPT's)

<b>Classification Title</b>	<b>Range</b>	<b>Step A</b>	<b>Step B</b>	<b>Step C</b>	<b>Step D</b>	<b>Step E</b>	<b>Step F</b>
Fire Battalion Chief	245	3,843	4,033	4,235	4,446	4,668	4,904
Fire Captain	235	3,385	3,552	3,731	3,917	4,114	4,318
Fire Engineer	230	3,012	3,161	3,319	3,485	3,659	3,841
Deputy Fire Marshal	225	3,125	3,280	3,443	3,617	3,796	3,987
Firefighter	220	2,867	3,012	3,161	3,319	3,485	3,659
Paramedic - Single Role	210	2,306	2,421	2,542	2,669	2,803	2,943
Support Services Technician-Fire	203	2,047	2,211	2,374	2,538	2,702	2,865

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**Other / Certification Pay - Fire Union Employees**

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<b>Title</b>	<b>Amount</b>	<b>Percent</b>	<b>Range</b>	<b>Step</b>
AA / AS Degree *	37	1%	220	F
BA / BS Degree	73	2%	220	F
Bilingual	73	2%	220	F
Field Training Officer	110	3%	220	F
Advanced Certificate	110	3%	220	F
Intermediate Certificate	183	5%	220	F
Field Training Officer Coordinator	220	6%	220	F
Paramedic	366	10%	220	F
Acting In Capacity	2.11 / Hour	7%	220	F

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\* PT+ Firefighter will receive certification pay at 80%.

\* No employee hired after June 30, 2012 is eligible for Associate's Degree premium pay for an EMT related degree.

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