

**City of McMinnville**  
**SEMI-MONTHLY SALARY SCHEDULE - POLICE UNION EMPLOYEES**

July 1, 2023

Adopted COLA Increase (7% Sergeants, 6% Corporals & Officers, 5% Non-Sworn)

<b>Classification Title</b>	<b>Range</b>	<b>Step A</b>	<b>Step B</b>	<b>Step C</b>	<b>Step D</b>	<b>Step E</b>	<b>Step F</b>
Police Sergeant - 12 Hour	165	3,749	3,939	4,132	4,340	4,556	4,785
Police Sergeant	160	3,568	3,746	3,939	4,132	4,340	4,556
Police Corporal - 12 Hour	158	3,456	3,627	3,811	4,000	4,204	4,411
Police Corporal	157	3,291	3,456	3,627	3,811	4,000	4,204
Police Officer - 12 Hour	155	3,214	3,376	3,546	3,722	3,910	4,103
Police Officer	150	3,061	3,214	3,376	3,546	3,722	3,910
Parking Enforcement Specialist	130	2,305	2,420	2,543	2,668	2,801	2,939
Police Evidence & Property Tech							
Police Records Specialist	120	2,143	2,251	2,363	2,481	2,606	2,735

**Other / Certification Pay - Police Union Employees**

<b>Title</b>	<b>Amount</b>	<b>Percent</b>	<b>Range</b>	<b>Step</b>
AA / AS Degree	78	2%	150	F
BA / BS Degree	156	4%	150	F
Intermediate Certificate	156	4%	150	F
ASL Certified	196	5%	150	F
Bilingual	196	5%	150	F
Detective (including sergeant)	196	5%	150	F
School Resource Officer	196	5%	150	F
Advanced Certificate	313	8%	150	F
K-9	332	8.5%	150	F
Bilingual - Court Certified	391	10%	150	F
Police Training Officer	2.26 / Hour	5%	150	F
Motorcycle Duty	2.26 / Hour	5%	150	F
Officer in Charge	2.26 / Hour	5%	150	F
Fitness Incentive - 12 months	400			
Fitness Incentive - 6 months	200			

**Extra Help - Police Employees**

<b>Title</b>	<b>Amount</b>	<b>Step</b>
Extra Help - Police Reserves	150	R
Extra Help - Municipal Court Security	150	R
Extra Help - Community Center Security (Police Reserves)	150	R
Extra Help - Community Center Security (Police Officer)	OT Rate	