

City of McMinnville - Salary Schedule – Police Union

Effective: COLA July 1, 2025, Other Pay Effective on Ratification

Classification Title	Range	Step A	Step B	Step C	Step D	Step E	Step F
Police Sergeant w/ 12-hour shift pay	165	\$4,060	\$4,262	\$4,481	\$4,701	\$4,938	\$5,184
Police Sergeant	160	\$3,867	\$4,059	\$4,268	\$4,477	\$4,703	\$4,937
Police Corporal w/ 12-hour shift pay	158	\$3,709	\$3,894	\$4,087	\$4,295	\$4,508	\$4,738
Police Corporal	157	\$3,532	\$3,709	\$3,892	\$4,090	\$4,293	\$4,512
Police Officer w/ 12-hour shift pay	155	\$3,450	\$3,621	\$3,805	\$3,996	\$4,194	\$4,406
Police Officer	150	\$3,286	\$3,449	\$3,624	\$3,806	\$3,994	\$4,196
Police Officer - Recruit	150R	\$3,131					
Parking Enforcement Specialist Police Evidence and Property Technician	130	\$2,450	\$2,572	\$2,703	\$2,836	\$2,978	\$3,124
Police Records Specialist	120	\$2,278	\$2,393	\$2,512	\$2,637	\$2,770	\$2,908

Other Pay		
Pay Type	Title	Percentage of Base Salary
Incentive Pay Per Pay Period	Advanced DPSST Certificate	8.0%
	Intermediate DPSST Certificate	4.0%
	Associates of Arts or Science Degree	2.0%
	Bachelor of Arts or Science Degree	4.0%
	Bilingual in Spanish (street level fluency)	5.0%
	Bilingual in Spanish (court-certified fluency)	10.0%
	American Sign Language (ASL) certified	5.0%
Assignment Pay Per Pay Period	Detective	5.0%
	Police Training Officer (PTO)	2.0%
	Canine Handler	8.5%
	Motorcycle Officer	5.0%
	School Resource Officer (SRO)	5.0%
	Medical-Legal Death Investigator (MDI)	1.0%
Assignment Pay Per Pay Period	Police Training Officer (PTO)	3.0%
	Non-Sworn Training	5.0%
	Officer in Charge (OIC)	5.0%
	Drug Recognition Expert (DRE)	1.0%