3.2% Adopted COLA Increase

5	τe	ps

Range	Classification	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
F101		5,781	5,989	6,195	6,401	6,608	6,814	7,022	7,227	7,433	7,641	7,846	8,054	8,260	8,467	8,673
		66.72	69.11	71.48	73.86	76.24	78.63	81.01	83.40	85.78	88.16	90.54	92.92	95.32	97.69	100.08
	City Manager															
E82		4,930	5,104	5,281	5,457	5,633	5,808	5,985	6,162	6,336	6,513	6,689	6,865	7,040	7,218	7,393
		56.87	58.91	60.93	62.97	65.00	67.03	69.05	71.09	73.13	75.15	77.19	79.22	81.24	83.26	85.31
	City Attorney Community Development Finance Director Human Resources Direct Information Systems Direct Library Director Parks and Recreation Director Police Chief Public Works Director	or ector														
D62		3,905	4,044	4,184	4,323	4,462	4,603	4,742	4,881	5,021	5,160	5,300	5,440	5,579	5,718	5,858
	Airport Administrator City Engineer Community Developmer Maintenance and Opera Police Captain Wastewater Services Ma	tions Superi	-	<i>48.28</i> ger	49.89	51.50	53.10	54.72	56.33	57.94	59.54	61.15	62.76	64.37	65.98	67.59
D61		3,735	3,868	4,001	4,134	4,268	4,401	4,536	4,668	4,802	4,935	5,068	5,201	5,334	5,469	5,602
		43.09	44.62	46.16	47.71	49.25	50.78	52.33	53.86	55.40	56.94	58.48	60.02	61.56	63.10	64.63
	City Recorder Library Manager															
C51		3,265	3,382	3,497	3,615	3,732	3,847	3,965	4,081	4,197	4,315	4,431	4,547	4,665	4,780	4,899
		37.67	39.02	40.36	41.70	43.04	44.40	45.74	47.10	48.44	49.78	51.13	52.48	53.83	55.17	56.52
	Communications & Enga	gement Ma	nager													

Court Supervisor

Information Services Administrator

Library Supervisor

Maintenance and Operations Supervisor

Project Manager - Engineering

Recreation Manager

Senior Planner

Support Services Manager

Wastewater Services Supervisor

3.2% Adopted COLA Increase

	S	Steps														
Range	Classification	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
C43		3,052	3,160	3,269	3,379	3,487	3,597	3,706	3,814	3,924	4,033	4,140	4,250	4,358	4,469	4,578
		35.20	36.47	37.73	38.98	40.24	41.51	42.75	44.01	45.27	46.52	47.78	49.06	50.29	51.56	52.82
	Emergency Management															
	Facility Maintenance Coor															
	Financial Services Adminis	strator														
	Project Engineer															
C42		2,880	2,984	3,087	3,190	3,293	3,396	3,497	3,601	3,705	3,807	3,910	4,013	4,115	4,218	4,322
		33.24	34.43	35.62	36.80	38.00	39.17	40.36	41.56	42.74	43.92	45.12	46.31	47.49	48.67	49.87
	Associate Planner Combination Inspector, Se Financial Services Analyst Librarian															
C41		2,710	2,808	2,904	3,002	3,097	3,194	3,292	3,387	3,485	3,581	3,679	3,775	3,872	3,969	4,067
		31.28	32.39	33.51	34.62	35.74	36.85	37.98	39.09	40.21	41.33	42.45	43.56	44.69	45.80	46.91
	Combination Inspector GIS/CAD Specialist Human Resources Analyst Planning Analyst Recreation Supervisor	:														
B32		2,601	2,706	2,810	2,913	3,017	3,121	3,226	3,329	3,433	3,538	3,641				
532		30.02	31.21	32.42	33.60	34.82	36.02	37.21	38.42	39.62	40.82	42.02				

Deputy City Recorder / Executive Assistant

Development Review Specialist

Engineering Technician

Environmental Compliance Specialist, Senior

Information Services Specialist

Laboratory Technician, Senior

Management Support Supervisor

Plant Mechanic, Senior

Senior Utility Worker

Wastewater Operator, Senior

Extra Help - Investigations

3.2% Adopted COLA Increase

		Otopo																
Range	Classification	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15		
B24		2,334	2,427	2,521	2,614	2,708	2,801	2,895	2,988	3,082	3,174	3,268						
		26.94	28.01	29.08	30.17	31.24	32.32	33.40	34.49	35.54	36.64	37.71						
	Code Compliance Office	r - Lead																
	Environmental Complian																	
	Laboratory Technician	·																
	Mechanic - Maintenance	e and Operat	ions															
	Plant Mechanic	•																
	Recreation Program Coo	rdinator																
	Wastewater Operator II																	
B23		2,113	2,197	2,282	2,365	2,450	2,535	2,619	2,704	2,788	2,872	2,957						
		24.37	25.35	26.32	27.30	28.27	29.25	30.22	31.20	32.17	33.15	34.12						
	Court Clerk, Senior																	
	Development Customer	Service Tech	nician															
	Library Specialist																	
	Management Support Sp	pecialist, Sen	ior															
	Utility Worker II																	
500		1.024	2.044	2.000	2 4 6 7	2 244	2 222	2 200	2.476	2 5 5 4	2.624	2.700						
B22		1,934	2,011	2,090	2,167	2,244	2,322	2,398	2,476	2,554	2,631	2,708						
	Code Compliance Office	22.32	23.22	24.11	25.01	25.90	26.79	27.68	28.57	29.47	30.36	31.25						
	Financial Services Specia																	
	Management Support Specia																	
	Property and Evidence S																	
	Recreation Program Inst	ructor 3																
	Wastewater Operator I																	
B21		1,756	1,827	1,898	1,968	2,038	2,109	2,179	2,250	2,319	2,390	2,460						
		20.28	21.09	21.89	22.70	23.52	24.32	25.14	25.95	26.76	27.58	28.39						
	Court Clerk I																	
	Maintenance Technician	, Senior																
	Management Support Te																	
	Recreation Program Inst																	
	Utility Worker I																	
	Extra Help - Engineering																	
	, 5 6																	
A13		1,647	1,697	1,747	1,796	1,845	1,895	1,944	1,993	2,042	2,092	2,142						
		19.01	19.58	20.14	20.71	21.28	21.86	22.44	23.00	23.57	24.15	24.72						
	Library Technician																	

3.2% Adopted COLA Increase

Steps

Range Classification	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
A12	1,461	1,506	1,551	1,593	1,638	1,681	1,726	1,769	1,813	1,858	1,901				
	16.87	17.38	17.88	18.40	18.90	19.40	19.91	20.41	20.92	21.43	21.94				

Library Assistant

Head Guard - Shift Supervisor

Head Guard

Program Assistant

Recreation Program Instructor 1

Extra Help - Park Ranger

Extra Help - Park Maintenance

Extra Help - Streets

Extra Help - Wastewater

A11	1,278	1,315	1,354	1,392	1,429	1,470	1,507	1,545	1,584	1,621	1,659
	14.74	15.18	15.61	16.07	16.49	16.95	17.39	17.82	18.27	18.71	19.15

Customer Service Assistant

Lifeguard/Swim Instructor

Recreation Assistant

Extra Help - Information Systems