2.5% Adopted COLA Increase

		Steps														
Range	Classification	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
F101		5,926	6,139	6,350	6,561	6,773	6,984	7,198	7,408	7,619	7,832	8,042	8,255	8,467	8,679	8,890
		68.39	70.84	73.27	75.71	78.15	80.60	83.04	85.49	87.92	90.36	92.80	95.24	97.70	100.13	102.58
	City Manager															
E82		5,053	5,232	5,413	5,593	5,774	5,953	6,135	6,316	6,494	6,676	6,856	7,037	7,216	7,398	7,578
		58.29	60.38	62.45	64.54	66.63	68.71	70.78	72.87	74.96	77.03	79.12	81.20	83.27	85.34	87.44
	City Attorney Community Developme Finance Director Human Resources Direct Information Systems Di Library Director Parks and Recreation Di Police Chief Public Works Director	ctor rector														
D62		4,003	4,145	4,289	4,431	4,574	4,718	4,861	5,003	5,147	5,289	5,433	5,576	5,718	5,861	6,004
	Airport Administrator City Engineer Community Developme Maintenance and Opera Planning Manager Police Captain Wastewater Services M	ations Superin	•	<i>49.4</i> 9 ger	51.14	52.79	54.43	56.09	57.74	59.39	61.03	62.68	64.33	65.98	67.63	69.28
D61		3,828	3,965	4,101	4,237	4,375	4,511	4,649	4,785	4,922	5,058	5,195	5,331	5,467	5,606	5,742
		44.17	45.74	47.31	48.90	50.48	52.05	53.64	55.21	56.79	58.36	59.94	61.52	63.10	64.68	66.25
	City Recorder Library Manager															
C51		3,347	3,467	3,584	3,705	3,825	3,943	4,064	4,183	4,302	4,423	4,542	4,661	4,782	4,900	5,021
		38.61	40.00	41.37	42.74	44.12	45.51	46.88	48.28	49.65	51.02	52.41	53.79	55.18	56.55	57.93

Communications & Engagement Manager

Court Supervisor

Information Services Administrator

Library Supervisor

Maintenance and Operations Supervisor

Project Manager - Engineering

Recreation Manager

Senior Planner

Support Services Manager

Wastewater Services Supervisor

2.5% Adopted COLA Increase

	:	Steps														
Range		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
C43		3,128	3,239	3,351	3,463	3,574	3,687	3,799	3,909	4,022	4,134	4,244	4,356	4,467	4,581	4,692
		36.08	37.38	38.67	39.95	41.25	42.55	43.82	45.11	46.40	47.68	48.97	50.28	51.55	52.85	54.14
	Emergency Management	t Coordinator	r													
	Facility Maintenance Coo	ordinator														
	Financial Services Admin	istrator														
	Project Engineer															
C42		2,952	3,059	3,164	3,270	3,375	3,481	3,584	3,691	3,798	3,902	4,008	4,113	4,218	4,323	4,430
		34.07	35.29	36.51	37.72	38.95	40.15	41.37	42.60	43.81	45.02	46.25	47.47	48.68	49.89	51.12
	Associate Planner Combination Inspector, S Financial Services Analys Librarian															
C41		2,778	2,878	2,977	3,077	3,174	3,274	3,374	3,472	3,572	3,671	3,771	3,869	3,969	4,068	4,169
C41		32.06	33.20	34.35	35.49	36.63	37.77	38.93	40.07	41.22	42.36	43.51	44.65	45.81	46.95	48.08
	Combination Inspector GIS/CAD Specialist Human Resources Analys Planning Analyst Recreation Supervisor		33.20	34.33	33.43	30.03	37.77	38.33	40.07	41.22	42.30	43.31	44.03	43.01	40.33	40.08
B32		2,666	2,774	2,880	2,986	3,092	3,199	3,307	3,412	3,519	3,626	3,732				
		30.77	31.99	33.23	34.44	35.69	36.92	38.14	39.38	40.61	41.84	43.07				
		_														

Development Review Specialist
Engineering Technician
Environmental Compliance Specialist, Senior
Information Services Specialist
Laboratory Technician, Senior
Management Support Supervisor
Plant Mechanic, Senior
Senior Utility Worker
Wastewater Operator, Senior
Extra Help - Investigations

2.5% Adopted COLA Increase

		Steps														
Range	Classification	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
B24		2,392	2,488	2,584	2,679	2,776	2,871	2,967	3,063	3,159	3,253	3,350		•		
		27.61	28.71	29.81	30.92	32.02	33.13	34.24	35.35	36.43	37.56	38.65				
	Code Compliance Officer	· - Lead														
	Environmental Complian	ce Specialist														
	Laboratory Technician															
	Mechanic - Maintenance	and Operati	ons													
	Plant Mechanic															
	Recreation Program Coo	rdinator														
	Wastewater Operator II															
B23		2,166	2,252	2,339	2,424	2,511	2,598	2,684	2,772	2,858	2,944	3,031				
		24.98	25.98	26.98	27.98	28.98	29.98	30.98	31.98	32.97	33.98	34.97				
	Court Clerk, Senior															
	Development Customer	Service Techi	nician													
	Library Specialist															
	Management Support Sp	ecialist, Seni	or													
	Utility Worker II															
B22		1,982	2,061	2,142	2,221	2,300	2,380	2,458	2,538	2,618	2,697	2,776				
DZZ		22.88	23.80	24.71	25.64	26.55	27.46	28.37	2,336	30.21	31.12	32.03				
	Code Compliance Officer		23.00	24.71	23.04	20.55	27.40	20.37	25.20	30.21	31.12	32.03				
	Financial Services Specia															
	Management Support Sp															
	Recreation Program Inst															
	Wastewater Operator I	. 4.010.														
	,															
B21		1,800	1,873	1,945	2,017	2,089	2,162	2,233	2,306	2,377	2,450	2,522				
		20.79	21.62	22.44	23.27	24.11	24.93	25.77	26.60	27.43	28.27	29.10				
	Court Clerk I															

Library Technician

Utility Worker I

Extra Help - Engineering

Management Support Technician Recreation Program Instructor 2

2.5% Adopted COLA Increase

	Steps														
Range Classification	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
A12	1,498	1,544	1,590	1,633	1,679	1,723	1,769	1,813	1,858	1,904	1,949				•
	17.29	17.81	18.33	18.86	19.37	19.89	20.41	20.92	21.44	21.97	22.49				

Library Assistant

Head Guard - Shift Supervisor

Head Guard

Program Assistant

Recreation Program Instructor 1

Extra Help - Park Ranger

Extra Help - Park Maintenance

Extra Help - Streets

Extra Help - Wastewater

A11	1,310	1,348	1,388	1,427	1,465	1,507	1,545	1,584	1,624	1,662	1,700
	15.11	15.56	16.00	16.47	16.90	17.37	17.82	18.27	18.73	19.18	19.63

Customer Service Assistant

Lifeguard/Swim Instructor

Recreation Assistant

Extra Help - Information Systems