

## RESOLUTION NO. 2026-07

A Resolution Authorizing the Human Resources Director and City Attorney to Enter into Contract Negotiations with Interim City Manager, Adam Garvin.

### RECITALS:

**WHEREAS**, on August 18, 2025, the City Council appointed Adam Garvin to serve as Interim City Manager, with the interim appointment anticipated to last approximately nine (9) to twelve (12) months; and

**WHEREAS**, during the interim appointment, the City Council has expressed interest in exploring the potential for a permanent employment agreement with the Interim City Manager; and

**WHEREAS**, authorizing contract negotiations at this stage allows the City to evaluate proposed terms, conditions, and costs of employment without obligating the City Council to approve a final employment agreement; and

**WHEREAS**, any negotiated employment agreement will be presented to the City Council at a future meeting for consideration and final approval, modification, or rejection.

### NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF McMINNVILLE, OREGON, as follows:

1. The City Council hereby authorizes the Human Resources Director and the City Attorney to enter into contract negotiations with Interim City Manager, Adam Garvin, for a potential permanent employment agreement.
2. This authorization is limited solely to negotiations and does not approve or obligate the City to any employment agreement, compensation, benefits, severance provisions, or other contractual terms.
3. Any proposed employment agreement resulting from these negotiations shall be presented to the City Council at a future public meeting for consideration and final action.
4. This resolution shall take effect immediately upon passage and shall continue in full force and effect until modified, revoked, or replaced.

Adopted by the Council of the City of McMinnville at a regular meeting held the 10th day of February, 2026 by the following votes:

Ayes: Cunningham, Tucholsky, Chenoweth, Peralta

Nays: Geary

Approved this 10th day of February 2026.



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MAYOR

Approved as to form:



City Attorney

Attest:



Claudia Cisneros

City Recorder